

**MIDWAY SEWER DISTRICT
RESOLUTION NO. 2020-08**

**RESOLUTION AMENDING EMPLOYEE HANDBOOK
SECTIONS 602 (Family Leave) and 604 (Sick Leave)**

Background: The Midway Sewer District Employee Handbook establishes the basic terms and conditions of employment for Employees employed at the District.

District staff has identified a need to update Section 602 of the Employee Handbook to address the Washington State Paid Family Medical Leave Act.

District staff has identified a need to update Section 604 of the Employee Handbook to address recent changes to the sick leave requirements under Washington State Law.

Resolution: NOW THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Midway Sewer District approves the Revisions to the Midway Sewer District Employee Handbook:

Section 602 is hereby amended set forth in Exhibit A.

Section 604 is hereby amended as set forth in Exhibit B.

Adoption: ADOPTED at an open public meeting of the Board of Commissioners of Midway Sewer District on December 9, 2020 the following Commissioners being present and voting:

Commissioner

Commissioner

Commissioner

Commissioner

Commissioner